

TOMEE E. SOJOURNER, M.A.

330 44Ave Lachine, QC H8T 2K4

P: (514) 538-3891 C: (514) 803-7154 tomee@tomeesojourner.com

SUMMARY

Experienced Management and Organizational Consultant, specializing in strategic planning, change management, training and assessments, diversity, inclusion, and wellness management, and professional development.

Areas of Expertise:

*Business and Organizational Development Advisor *Employee Training Programs
*Staff & Customer Relations *Curriculum Development *Team Building & Leadership
Development *Diversity, Inclusion, and Wellness Strategies *Multiculturalism *Interfaith and
Intergenerational Relations *Corporate Social Responsibility *Research *Policy & Procedural
Technical Writing *Change Management *Professional & Motivational Speaker

EDUCATION & CREDENTIALS

Master of Arts, Social Justice & Equity Studies , Brock University	2006
Bachelor of Arts, Highest Honours , Carleton University	2003
Certificate, Mediation , Carleton University	2002
Diploma, Hotel and Restaurant Management , Algonquin College	1994

PROFESSIONAL EXPERIENCE

Tomee Sojourner Consulting Montreal & Toronto 06/2006 - present
(formerly Sojourner Diversity Consultants)

- President
- Management and Organizational Development Consultant
- Diversity, Inclusion, and Community Development Specialist
- Professional & Motivational Speaker

Oversee business, government, and not-for-profit client portfolios, specifically in the areas of executive and management consultations, organizational systems assessments, training programs, communication plans, community engagement, and diversity management. Conduct work environment assessments to identify key operational structures and organizational training requirements.

Develop with clients comprehensive on and off site training and professional development plans focusing on: employee engagement; talent management; client relations; strategic planning and implementation; diversity, cross-cultural and inclusion competencies; wellness planning; and communication strategies. Providing Executive coaching in areas related to cross-cultural communication; social awareness; and building business/organizational capacity for social/community responsibility.

Provide professional and motivational speaker services to clients at conferences, corporate events, professional development sessions, and management meetings.

Partial client list: Montréal Alouettes; Citizenship and Immigration Canada-Multiculturalism

Program/Ontario Region; McGill University Social Equity and Diversity Education Office; Brock University; City of Hamilton; City of Ottawa; Daily Bread Food Bank; Elementary Teachers' Federation of Ontario; Toronto Drop-In Network; Laidlaw Foundation; University of Guelph; the Canadian Stage Theatre Company; Youth Challenge Fund; and Fred Victor Centre.

School of Liberal Arts and Sciences, George Brown College Toronto 09/2007-05/2011
Social Service and Labour Professor. Online and in-class course instructor. Taught community development, group process, history and business-related courses.

ABBREVIATED LIST OF SPEAKING & PROFESSIONAL ENGAGEMENTS

- 2011/06 Citizenship and Immigration Canada-Multiculturalism Program/Ontario Region Professional Development 2 day training for officers, senior staff and other government stakeholders. Topics: Community Engagement and Intercultural Communications: Awareness & Understanding
- 2011/03 Laidlaw Foundation sponsored youth leadership development training intensive
- 2011/02 McGill University Black Histories, Black Futures Conference. *Shake Up Your Practice: Black Professionals, Our Role as Storytellers, and Intersectional Diversity™*
- 2011/01 Montreal Alouettes CN Adopt an Alouette and On point program, player training session, *Shake Up Your Practice: Diversity & Mentoring™*
- 2010/10 Fred Victor Centre Staff Retreat. Keynote Speaker, *Energizing Your Practice: Storytelling and Intersectional Diversity™*. Toronto
- 2010/10 RISE Conference. Designed and facilitated *Shaking Up Your Social Work Practice: Your Roles as Storyteller & Intersectional Diversity™*. New York City
- 2009/07 Youth Challenge Fund. Designed and facilitated 1 day staff and management retreat. Toronto
- 2007/01-03 City of Hamilton—Equity Training Pilot Project.

MEDIA

- 2011/02 Radio Interview-Soul Perspectives, CKUT 90.3FM, <https://secure.ckut.ca//128/20110208.19.00-20.30.mp3>
- 2010/10 This Magazine. Podcast #19, Tomee Sojourner Workplace Diversity Consultant
- 2010/05 Canada's Women's Post, Woman of the Week Interview by Solange des Vignes

TOMEE SOJOURNER CONSULTING CORPORATE SOCIAL RESPONSIBILITY PROGRAM & COMMUNITY ENGAGEMENT

- 2011 Diversity Advisor, Montreal Alouettes and CN Adopt an Alouette: On Point Program Committee member
- 2008-2011 Professional services provided to several not-for-profit community organizations: Community Action Resource Centre, Fred Victor Centre, Youth Challenge Fund, Eva's Phoenix, NIA Centre. Head in Hands (NDG Montréal), the Canadian Stage Company, anitAfrika! Dub Theatre, and Toronto News Girls Boxing Club.
- 2004-2005 Brock University's International Multicultural Conference, *Organizing Committee*